

## Empowering our people

**4,500+**  
people

**31**  
offices

**34%**  
women partners

**30**  
partner promotions

**34**  
partner lateral hires

**5.7%**  
headcount growth

**988**  
participants in career-transition programmes

**50,401**  
e-Learning sessions completed

**2,100**  
live learning and development sessions to 32,345 attendees

## Protecting our planet

	Reduction target	Base year
<b>Net-zero ambitions</b>		
<b>Scopes 1, 2 and 3 Emissions</b>	90% by 2050	2023
<b>Near-term targets</b>		
<b>Scopes 1 and 2 GHG Emissions</b>	42%	FY23
<b>Scopes 3 GHG Emissions from Business Travel</b>	42%	FY23

**Emissions from Purchased Goods and Services Target:**  
By 2030, 85% of emissions from purchased goods and services will come from suppliers who have set Science Based Targets.

## Promoting prosperity in our communities

<b>Priority areas</b>	<p><b>1,300</b> pro bono volunteers</p>	<p><b>683</b> pro bono matters</p>
Citizenship and displacement	<p><b>65,500 hours</b> devoted to pro bono work</p>	
Climate change	<p><b>&gt;13%</b> growth in pro bono hours year over year</p>	
Gender rights and diversity	<p><b>&gt;8,000 hours</b> to modern slavery initiatives</p>	
Modern slavery		
Racial justice		

## Employing sound principles of governance

<p>Combating financial crime</p>	<p>Supply Chain Integrity Assessment</p>	<p>Responsible Business &amp; Conflicts Assessment in client/matter intake</p>
<p>Maintaining information security</p>	<p>Ensuring compliance with data-protection obligations</p>	<p>Meeting professional regulatory obligations</p>