

SRA Demographic Survey

JULY 2021

SRA Demographic Survey – July 2021

Age	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
16 - 24	0%	3%	20%	9%	1%	7%	0%	50%	9%	3%	7%
25 - 34	1%	73%	63%	48%	27%	34%	0%	0%	41%	52%	46%
35 - 44	38%	18%	9%	13%	32%	29%	100%	0%	28%	24%	24%
45 - 54	48%	3%	5%	21%	34%	21%	0%	50%	16%	21%	18%
55 - 64	13%	2%	3%	8%	5%	9%	0%	0%	6%	0%	6%
65+	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%

Gender	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Male	45%	18%	8%	4%	15%	10%	0%	0%	6%	3%	15%
Female	11%	25%	17%	35%	18%	12%	0%	50%	22%	0%	18%
Prefer not to say	0%	0%	0%	0%	0%	0%	0%	0%	19%	0%	1%
Invalid / no response	45%	56%	75%	61%	67%	78%	100%	50%	53%	97%	67%

Gender identity same as sex registered at birth	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Yes	97%	96%	95%	92%	92%	94%	100%	100%	63%	34%	92%
No	2%	2%	4%	5%	8%	5%	0%	0%	3%	0%	4%
Prefer not to say	1%	2%	1%	1%	0%	1%	0%	0%	34%	0%	2%
Invalid / no response	0%	0%	0%	1%	0%	0%	0%	0%	0%	66%	2%

Disability	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Yes	3%	3%	8%	0%	6%	6%	0%	0%	0%	0%	4%
No	96%	93%	88%	97%	94%	92%	100%	100%	66%	38%	91%
Prefer not to say	1%	3%	4%	1%	0%	2%	0%	0%	31%	0%	3%
Invalid / no response	0%	0%	0%	1%	0%	0%	0%	0%	3%	62%	2%
Day to Day activities limited by health problem	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Yes, limited a lot	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
Yes, limited a little	2%	3%	5%	0%	3%	3%	0%	0%	0%	0%	3%
No	96%	93%	92%	97%	97%	94%	100%	100%	66%	31%	92%
Prefer not to say	1%	3%	2%	1%	0%	1%	0%	0%	34%	0%	2%
Invalid / no response	1%	1%	2%	1%	0%	1%	0%	0%	0%	69%	3%

Ethnicity	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Asian/Asian British – Bangladeshi	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
Asian/Asian British – Chinese	3%	8%	6%	1%	1%	1%	0%	0%	3%	0%	4%
Asian/Asian British – Indian	0%	5%	6%	4%	5%	5%	0%	0%	6%	0%	4%
Asian/Asian British – Pakistani	0%	2%	2%	0%	0%	2%	0%	0%	0%	0%	1%
Asian / Asian British – Any other Asian background	2%	3%	2%	3%	1%	1%	0%	0%	3%	0%	2%
Black/Black British – African	0%	3%	3%	3%	0%	1%	0%	0%	0%	3%	2%
Black/Black British – Caribbean	1%	0%	1%	1%	0%	1%	0%	0%	6%	0%	1%
Mixed/multiple ethnic groups – White and Asian	0%	2%	2%	0%	1%	1%	0%	0%	0%	0%	1%
Mixed/multiple ethnic groups – White and Black African	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
Mixed / multiple ethnic groups – White and Black Caribbean	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%
Mixed/multiple ethnic groups – Any other mixed/multiple ethnic backgrounds	0%	4%	3%	1%	2%	2%	0%	0%	0%	0%	2%
White – British/English/Welsh/Northern Irish/Scottish	76%	55%	59%	76%	75%	71%	0%	100%	38%	21%	64%
White – Irish	3%	3%	2%	0%	2%	2%	0%	0%	0%	0%	2%
White – Any other White background	12%	13%	14%	8%	13%	9%	100%	0%	0%	7%	11%
Other ethnic group – Arab	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other ethnic group – Any other ethnic group	1%	1%	1%	0%	0%	1%	0%	0%	0%	3%	1%
Prefer not to say	1%	1%	0%	0%	0%	0%	0%	0%	41%	3%	2%
Invalid / no response	0%	0%	0%	1%	0%	0%	0%	0%	3%	62%	2%

Religion	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
No religion or belief / Athiest	28%	49%	47%	47%	40%	47%	100%	50%	22%	10%	43%
Buddhist	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Christian	57%	32%	33%	41%	47%	32%	0%	50%	25%	21%	36%
Hindu	0%	3%	3%	3%	3%	3%	0%	0%	0%	0%	2%
Jewish	8%	1%	2%	1%	0%	1%	0%	0%	0%	0%	1%
Muslim	0%	3%	4%	0%	0%	4%	0%	0%	3%	0%	2%
Sikh	0%	0%	2%	1%	1%	1%	0%	0%	6%	0%	1%
A religion or belief not listed	0%	1%	3%	3%	1%	4%	0%	0%	0%	3%	2%
Prefer not to say	5%	9%	6%	3%	8%	8%	0%	0%	44%	3%	8%
Invalid / no response	1%	1%	2%	1%	0%	1%	0%	0%	0%	62%	3%

Sexual Orientation	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Bisexual	0%	1%	6%	0%	2%	3%	0%	50%	0%	0%	2%
Gay/Lesbian	2%	6%	5%	0%	8%	5%	0%	0%	0%	0%	5%
Heterosexual/Straight	91%	85%	88%	96%	89%	87%	0%	50%	63%	34%	86%
An Orientation not listed	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Prefer not to say	5%	7%	1%	3%	1%	4%	100%	0%	38%	0%	5%
Invalid / no response	0%	0%	0%	1%	0%	1%	0%	0%	0%	66%	2%

School between ages of 11 - 16	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
UK state run or funded school (selective on academic, faith or other grounds)	7%	15%	24%	17%	23%	15%	0%	0%	9%	7%	16%
UK state school (non-selective)	30%	22%	28%	53%	48%	60%	0%	100%	34%	10%	40%
UK independent/ fee-paying school (no bursary)	30%	24%	21%	11%	9%	5%	0%	0%	6%	3%	15%
UK independent/ fee-paying school (bursary)	15%	6%	4%	0%	3%	1%	0%	0%	0%	0%	4%
Attended school outside the UK	13%	27%	23%	9%	17%	15%	100%	0%	13%	14%	19%
Don't know	1%	2%	0%	4%	0%	0%	0%	0%	0%	0%	1%
Prefer not to say	3%	2%	0%	4%	0%	2%	0%	0%	34%	0%	3%
Invalid / no response	0%	1%	0%	1%	0%	1%	0%	0%	3%	66%	3%

Parents attending university	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
No, neither of my parents attended university	39%	29%	32%	51%	51%	44%	100%	50%	22%	14%	38%
Yes, one or both of my parents attended university	57%	68%	65%	24%	42%	38%	0%	0%	25%	17%	49%
Don't know / not sure	0%	0%	3%	20%	6%	12%	0%	50%	9%	3%	7%
Prefer not to say	3%	2%	0%	4%	1%	4%	0%	0%	44%	0%	4%
Invalid / no response	1%	0%	0%	1%	0%	2%	0%	0%	0%	66%	3%

Type of work carried out by main household earner	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	3%	4%	4%	9%	2%	8%	0%	0%	3%	7%	6%
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	1%	1%	3%	0%	1%	0%	0%	0%	3%	0%	1%
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	50%	49%	43%	23%	36%	29%	0%	0%	9%	17%	37%
Other, such as: retired, this question does not apply to me, I don't know	5%	7%	7%	12%	7%	7%	0%	50%	9%	0%	7%
Prefer not to say	2%	3%	3%	8%	1%	7%	0%	0%	53%	3%	6%
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	4%	4%	3%	17%	14%	14%	0%	0%	3%	0%	9%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	30%	27%	30%	16%	32%	18%	100%	0%	13%	0%	23%
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0%	0%	1%	0%	1%	0%	0%	0%	3%	3%	1%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	2%	4%	6%	13%	5%	14%	0%	50%	3%	0%	8%
Invalid / no response	1%	1%	1%	1%	1%	2%	0%	0%	0%	69%	3%

Primary carer for child under 18	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
Yes	36%	18%	10%	20%	47%	28%	0%	50%	13%	14%	24%
No	60%	79%	88%	73%	52%	69%	100%	50%	50%	17%	70%
Prefer not to say	2%	1%	0%	4%	1%	1%	0%	0%	34%	0%	2%
Invalid / no response	2%	1%	2%	3%	0%	2%	0%	0%	3%	69%	3%

Care for someone with long term physical or mental ill health	Solicitor Partner	Solicitor (not Partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT / HR / Other Corporate Services	Barrister	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say	Invalid / no response	Grand Total
No	93%	95%	98%	85%	91%	92%	100%	100%	63%	34%	91%
Yes, 1 - 19 hours per week	4%	1%	0%	7%	5%	4%	0%	0%	0%	0%	3%
Yes, 20 - 49 hours per week	0%	1%	0%	1%	0%	1%	0%	0%	0%	0%	0%
Yes, 50 or more hours per week	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%
Prefer not to say	1%	2%	1%	4%	3%	2%	0%	0%	38%	0%	3%
Invalid / no response	1%	1%	1%	1%	0%	1%	0%	0%	0%	66%	3%

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