

Minimum wage & penalty rates		Industrial manslaughter and WHS		Sham contracting, labour hire and casuals		Whistleblower laws	
ALP	Coalition	ALP	Coalition	ALP	Coalition	ALP	Coalition
<ul style="list-style-type: none"> <li>Increase the minimum wage to reflect a 'living wage' by changing the criteria the FWC applies when setting the minimum wage.</li> <li>Reverse cuts to penalty rates in certain modern awards.</li> </ul>	<ul style="list-style-type: none"> <li>Does not support changes to the FWC process for setting the minimum wage.</li> <li>Supports the FWC's decision to cut penalty rates.</li> </ul>	<ul style="list-style-type: none"> <li>Introduce an industrial manslaughter offence into the harmonised WHS laws and/or state/territory criminal codes within its first year.</li> </ul>	<ul style="list-style-type: none"> <li>Does not support industrial manslaughter laws and supports the continuation of the current regime.</li> </ul>	<ul style="list-style-type: none"> <li>Strengthen laws which prohibit sham contracting.</li> <li>Long term casual employees be given a right to request permanent employment and being able to seek a review by the FWC if an employer unreasonably refuses such a request.</li> <li>Introduce a national labour hire licensing scheme and require labour hire employees to receive the same pay and conditions as direct employees.</li> </ul>	<ul style="list-style-type: none"> <li>The 2019 Budget allocated funding to establish a sham contracting unit within the Fair Work Ombudsman.</li> <li>Provided in-principle support for the creation of a national labour hire registration scheme in the horticulture, cleaning, security and meat processing sectors.</li> </ul>	<ul style="list-style-type: none"> <li>Introduce a scheme which rewards whistleblowers for providing useful information.</li> <li>Replace existing whistleblowing laws with a single Whistleblowing Act.</li> <li>Establish a 'Whistleblower Protection Authority'.</li> </ul>	<ul style="list-style-type: none"> <li>Supports the new private sector whistleblower regimes which commence on 1 July 2019.</li> <li>Does not support a reward scheme</li> <li>Does not support a 'Whistleblower Protection Authority'.</li> </ul>
Enterprise bargaining and industrial action		Termination of enterprise agreements		Underpayments		Gender equality	
ALP	Coalition	ALP	Coalition	ALP	Coalition	ALP	Coalition
<ul style="list-style-type: none"> <li>Improve access to collective bargaining, eg through multi-employer and industry wide bargaining, focussed on low paid workers.</li> <li>Change good faith bargaining by introducing a framework for disclosure of information when denying a workforce claim.</li> </ul>	<ul style="list-style-type: none"> <li>Does not support changes to the existing bargaining framework.</li> </ul>	<ul style="list-style-type: none"> <li>Prohibit the unilateral termination of enterprise agreements.</li> <li>Termination will only be possible where a majority of employees approve the termination of the agreement and the termination will not result in employees being worse off.</li> </ul>	<ul style="list-style-type: none"> <li>Not commented and likely to maintain the current framework, which permits an employer to unilaterally seek termination of an expired enterprise agreement.</li> </ul>	<ul style="list-style-type: none"> <li>Extend responsibility for compliance with workplace laws to corporations who are economic decision makers, including franchisors and businesses along the supply chain.</li> <li>Increase civil penalties for employers and related entities who systematically underpay workers.</li> </ul>	<ul style="list-style-type: none"> <li>Provided in-principle support for the Migrant Workers Taskforce's recommendations, including introduction of criminal sanctions for exploitative conduct that is clear, deliberate and systematic; increasing penalties for underpayments and extending the accessorial liability provisions of the Fair Work Act.</li> </ul>	<ul style="list-style-type: none"> <li>Give FWC greater focus on 'gender pay equity' considerations, eg when setting the minimum wage.</li> <li>Increase Domestic Violence Leave to 10 days paid leave per annum.</li> <li>Enable employees to request a review of 'unreasonable refusals' of flexible work arrangements.</li> </ul>	<ul style="list-style-type: none"> <li>Not commented and likely to maintain the current framework.</li> </ul>